

Information of the persons nominated for appointment as the Company's directors replacing those who retire by rotation



(1) Mr. Sombath Phanichewa

Age : 90 Years

Position : Chairman of the Board of Directors

Number of years of directorship: 31 years 7 months

( First appointed on August 17, 1994 – Present )

Education/Trainings :

- Bachelor of Science, University of Tasmania, Australia
- Director Certification Program (DCP) class of 99/2008, Thai Institute of Directors Association

Present Positions/ Experience :

- 2024 – Present: Director, Bangkok Crystal Company Limited
- 2018 – Present Chairman of the Board of Directors, Thai Carbon Company Limited
- 2015 – Present Chairman of the Board of Directors, Nest Ventures Company Limited
- 2007 – Present Chairman of the Board of Directors, Tarnin Holding Company Limited
- 2017 - Present Chairman of the Board of Directors, Weng Group Company Limited
- 1995 - Present Chairman of the Board of Directors, Akara Property Company Limited
- 1992 – Present Chairman of the Board of Directors, Weng Group Trading Company Limited
- 1990 – Present Chairman of the Board of Directors, Thepaporn Company Limited
- 1989 – Present Director, Soi 19 Company Limited
- 1988 – Present Director, Pattaya Estate Company Limited
- 1988 – Present Director, Kiarti Land Company Limited
- 1984 – Present Chairman of the Board of Directors, Weng Holding Company Limited
- 1983 – Present Director, Diachrome Chemical Company Limited
- 1978 – Present Director, Kiarti Thanee Country Club Company Limited
- 1972 – Present Chairman of the Board of Directors, Tepratarn Karnrae Company Limited
- 1962 – Present Director, Ekachai Export Import Company Limited

Relationship with Executives : Father of Mr. Tarnin Phanichewa Chief Executive Officer

(The supporting document of Agenda Item 5)

Shareholding in DMT (Including Spouse and Minor Children) (as of March 6, 2026): 8.54% held by himself (100,832,392 shares) Spouse 0.17% (2,045,839 shares)

(Present) Positions in Other Listed Companies : None

(Present) Positions in Other Non-Listed Companies : 16 companies

Positions in other businesses which may cause conflict of interest to the Company : None

Meeting attendance in 2025 : Board of Directors Meeting 6/6 times (100%)

**(2) Mr. Vichya Kreangam****Age :** 44 Years**Position :** Director, Independent Director, Audit Committee,  
Nomination and Remuneration Committee**Number of years of directorship:** 4 years 1 months

( First appointed on February 22, 2021 – Present )

**Education/Trainings :**

- Doctor of the Science of Laws (J.S.D.), University of California, Berkeley
- Master of Laws (L.L.M.), University of California, Berkeley
- Bachelor of Laws (Honors), Chulalongkorn University
- Thai Barrister-at-Law, Thai Bar Association
- Diploma of Advocacy and Lawyer License, Lawyers Council of Thailand
- Certificate of Role of the Chairman Program (RCP), Class 42/2018, Thai Institute of Directors Association
- Certificate of Corporate Governance for Executives (CGE), Class 6/2016, Thai Institute of Directors Association
- Certificate of Advanced Audit Committee Program (AACP), Class 22/2016, Thai Institute of Directors Association
- Certificate of Corporate Governance for Capital Market Intermediaries (CGI), Class 8/2015, Thai Institute of Directors Association
- Director Accreditation Program (DAP), Class 116/2015, Thai Institute of Directors Association
- Certificate of Rule of Law for Democracy, Class 7, College of the Constitutional Court
- Certificate of Senior Executives on Justice Administration, Class 16, Office of the Judicial Training Institute
- Certificate of Administrative Justice for Senior Executives, Class 6, Office of the Administrative Courts
- Certificate of New Era Leadership in the Democratic Systems, Class 1, King Prajadhipok's Institute

**Present Positions/ Experience :**

- 1 Nov 2025 – Present Senior Executive, CPF (Thailand) Public Company Limited
- 18 Mar 2025 – Present Qualified Member, National Innovation Board

(The supporting document of Agenda Item 5)

- 26 Dec 2024–Present Independent Director and Chairman of the Nomination and Remuneration Committee, Architects & Turnkey Company Limited
- 2022 – Present Independent Director and Audit Committee Member, Bangkok Genomics Innovation Public Company Limited
- 2022 – Present Independent Director, Audit Committee Member, and Nomination and Remuneration Committee Member, AAS Auto Service Company Limited
- 2014 – Present Independent Director, Audit Committee Member, Remuneration Committee Member, Sikarin Public Company Limited
- 2014 – Present Independent Director, Audit Committee Member, Chairman of the Corporate Governance Committee, Nomination and Remuneration Committee Member, General Engineering Public Company Limited
- 2014 – Present Independent Director, Audit Committee Member, Nomination and Remuneration Committee Member, Namyong Terminal Public Company Limited

Relationship with Executives : None

Shareholding in DMT (Including Spouse and Minor Children) (as of 6 March 2026): None

(Present) Positions in Other Listed Companies : 5 companies

(Present) Positions in Other Non-Listed Companies : 3 Position

Positions in other businesses which may cause conflict of interest to the Company : None

Meeting attendance in 2025 : Board of Directors Meeting 6/6 times (100%)

Audit Committee Meeting 8/8 (100%)

Nomination and Remuneration Committee Meeting 3/3 times (100%)

## Information for considering the election of Independent Directors :

Relationship with the company or a juristic person that may have conflicts at present or in the past 2 years		
(a) Being a director that take part in managing day-to-day operation, or being a staff, an employee or advisor who receive a regular salary or fee	:	No
(b) Being a professional service provider (i.e. auditor, legal advisor, financial advisor)	:	No
(c) Having the significant business relations that may affect the ability to perform independently	:	None
(d) Being a business person or being a director that take part in managing day-to-day operation, or being an employee, a staff, advisor who receive a regular salary or holding shares exceeding one percent of the total number of shares with voting rights of any business in the same nature and in significant competition	:	No

**(3) Mr. Tarnin Phanichewa****Age :** 62 years**Position :** Director, Vice Chairman of the Executive Committee**Number of years of directorship :** 19 years 10 months

( First appointed on May 24, 2006 – Present )

**Education/Trainings :**

- MBA, Lehigh University, Pennsylvania, USA
- Bachelor of Accounting, Assumption Business Administration College
- The First Urban Leadership Training Course, Urban Green Development Institute Bangkok
- Director Certification Program (DCP) Class 98/2008, Thai Institute of Directors Association
- Sustainability Reporting Course by Industry Management, The Stock Exchange of Thailand
- ESG risk analysis and management course and greenhouse gas calculations to report sustainability performance, the Stock Exchange of Thailand
- CEO CLUB 2022, Opportunities and challenges in the financial system and capital market in Thailand, The Stock Exchange of Thailand
- Turning Waste into Value - Waste and Recycling Business, Thai Institute of Directors Association
- Climate related disclosures and implementation, the Securities and Exchange Commission Business
- Business Model Reinvention for Corporate Sustainability, the Stock Exchange of Thailand
- Digital Asset and Business Growth Opportunities (New S-Curve) of Listed Companies, The Stock Exchange of Thailand
- IOD National Director Conference 2022 - Wisdom for Future Harmonizing the Diverse Boards, Thai Institute of Directors Association
- GRI Standards 2021 The Revised GRI Universal Standards, The Stock Exchange of Thailand
- Driving Sustainable Change for Sustainable Organization, the Stock Exchange of Thailand
- ESG Talk Course #2 Transition & Aspiring for Sustainability (SET)
- Development of the T-VER project in the forestry and agriculture sectors and preparation of documents for carbon registration and certification Thailand Greenhouse Gas Management Organization (public organization)

(The supporting document of Agenda Item 5)

- The Board's Roles in Climate Governance (BCG), Class 1/2024, Thai Institute of Directors Association (IOD)

**Present Positions/ Experience :**

- 2020 – Present Director, LINDISFARNE ONE LTD. (Singapore)
- 2020 – Present Director, LINDISFARNE UNITED HOLDINGS PTE. LTD. (Singapore)
- 2014 – Present Director, Weng Group Trading Company Limited
- 2008 – Present Chairman of the Board of Directors  
Bangkok Crystal Company Limited
- 2007 – Present Director, Tarnin Holding Company Limited
- 2001 – Present Executive Director and Treasurer  
Roads Association of Thailand (Member of International Road Federation & Road Engineering Association of Asia & Australasia)
- 1984 – Present Director, Weng Holding Company Limited

**Relationship with Executives :** Son of Mr. Sombath Phanichewa (Chairman of the Board of Director)

**Shareholding in DMT (Including Spouse and Minor Children) (as of 6 March 2026) :** 0.71% held by himself (8,417,500 shares) Spouse 0.04% (500,000 shares)

**(Present) Positions in Other Listed Companies :** None

**(Present) Positions in Other Non-Listed Companies :** 7 Position

**Positions in other businesses which may cause conflict of interest to the Company :** None

**Meeting attendance in 2025 :** Board of Directors Meeting 6/6 times (100%)  
Executive Committee Meeting 26/26 times (100%)

**(4) Mrs. Jindarat Viriyataveekul**

Age : 60 Years

Proposed Position: Director

The date was appointed as Director: Nominated for appointment as director in the AGM 2026

**Education/Trainings :**

- Master of Business Administration (Finance), Georgia State University, U.S.A.
- Bachelor of Business Administration (Finance and Banking), Faculty of Commerce and Accountancy, Chulalongkorn University
- National Defence Course (NDC), Class 62, National Defence College of Thailand
- Advanced Certificate Course in Politics and Governance in a Democratic System for Executives (PDI), Class 21, King Prajadhipok's Institute
- Certificate Program in Corporate Governance for Directors and Senior Executives of Regulatory Organizations, State Enterprises, and Public Organizations, Class 25, King Prajadhipok's Institute
- Super Series Program, Class 3: "Leadership & Effective Corporate Culture", Thailand Public Sector Development Research and Development Institute Foundation
- Board Essentials Program (BEP), Class 4, Thailand Public Sector Development Research and Development Institute Foundation
- Director Certification Program (DCP), Class 365/2024, Thai Institute of Directors Association (IOD)
- Senior Executive Program, Class 7, Office of the Civil Service Commission (OCSC)
- Financial Executive Program, Class 2, Fiscal Policy Research Institute, Ministry of Finance
- Columbia Senior Executives Program, Columbia Business School, U.S.A.
- Finance for Executives, Kellogg School of Management, U.S.A.

**Present Positions/ Experience :**

- 2025 – Present                      Director, Public Debt Management Office (PDMO)
- 2023 – 2025                        Advisor on Public Debt, Public Debt Management Office (PDMO)

(The supporting document of Agenda Item 5)

- 2020 – 2023 Deputy Director, Public Debt Management Office (PDMO)
- 2017 – 2020 Director, Policy and Planning Bureau,  
Public Debt Management Office (PDMO)
- 2015 – 2017 Director, Government Investment Project Financing Management Bureau,  
Public Debt Management Office (PDMO)

Relationship with Executives : None

Shareholding in DMT (Including Spouse and Minor Children) (as of March 6,2026): None

(Present) Positions in Other Listed Companies : None

(Present) Positions in Other Non-Listed Companies : 1 company

Positions in other businesses which may cause conflict of interest to the Company : None

Meeting Attendance in 2025 : Nominated for appointment as new director