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Supplier Code of Conduct

Don Muang Tollway Public Company Limited

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**Administrative and Purchasing
Department, Business and Finance Division**

DMT-SD-FPP-004 REV.00

Introduction

Don Muang Tollway Public Company Limited (the “Company”) is committed to sustainable business growth by adhering to principles of integrity, transparency, legality, and ethical conduct. These values are embedded in the Company's corporate governance, with a strong emphasis on managing relationships with suppliers throughout the supply chain. This commitment reflects the Company's responsibility to society, communities, and the environment, aligned with sustainable development goals. The Company aims to enhance the capabilities of its suppliers—who are key stakeholders and an integral part of its supply chain—to grow alongside the Company and contribute to broader social advancement.

To this end, the Company has developed and published a Supplier Code of Conduct, which serves as a guideline for suppliers to operate ethically, in compliance with the law, and with respect for human rights. It promotes fair labor practices, adherence to safety and occupational health standards, and environmental conservation—laying the foundation for sustainable business practices.

Scope

This Code of Conduct applies to all procurement activities conducted by the Company, and includes other relevant business units of the suppliers such as subsidiaries, affiliates, and subcontractors involved in transactions with the Company. It also covers Memorandums of Understanding (MOUs). The Company seeks cooperation from supplier executives and staff to act in accordance with this Code of Conduct, fostering mutual benefit and sustained growth.

Guideline on Supplier Code of Conduct

1. Business Ethics

- Suppliers must operate with integrity, social responsibility, and good corporate governance to ensure sustainable development.
- Suppliers must strictly comply with all applicable laws, regulations, and business conduct standards, and must not participate in or support unfair business practices.

- Suppliers must not offer, promise, solicit, accept, or agree to receive anything of excessive value that could influence business decisions, and must comply with anti-corruption regulations.
- Suppliers must avoid conflicts of interest or situations that may lead to them. Any potential conflict of interest must be disclosed to the Company immediately.
- Suppliers must keep the Company's confidential information secure, refrain from disclosing it unless authorized in writing, and must not use it for unlawful or unfair commercial advantage.
- Suppliers must respect privacy rights and protect personal data, networks, and business systems per applicable data protection and cybersecurity laws.
- Suppliers must deliver quality, environmentally friendly products and services that meet agreed specifications and do not negatively impact society or the environment.
- Suppliers should promote and apply this Code of Conduct to their employees and subcontractors to foster an ethical supply chain.

2. Human Rights and Labor

- Suppliers should uphold fundamental human rights and labor standards, ensuring equality and fairness regardless of differences in physical appearance, race, nationality, ethnicity, religion, social status, education, gender, gender identity, sexual orientation, age, disability, political opinion, or marital status.
- Suppliers must comply with labor laws and ensure fair treatment of various labor groups (e.g., youth, women, elderly, persons with disabilities, migrant workers), avoiding child labor and forced labor in any form.
- Suppliers must fairly pay wages and benefits, limit working hours as required by law, provide lawful severance in case of termination, and ensure legally mandated leave and rest days.
- Suppliers must provide relevant training to employees per their responsibilities and legal requirements.

3. Safety and Occupational Health

- Suppliers must ensure safe and hygienic working conditions in accordance with the law. This includes training, personal protective equipment, and emergency readiness to minimize risks and comply with all relevant regulations.

4. Environmental and Community Management

- Suppliers must comply with environmental laws and regulations.
- Suppliers should conduct operations with care to prevent environmental contamination harmful to humans and ecosystems.
- Suppliers are encouraged to implement environmentally conscious practices, such as using eco-friendly materials, reducing greenhouse gas emissions, recycling, and proper hazardous waste management.

5. Managing Supplier Code of Conduct

- Suppliers must understand, acknowledge and comply with the Supplier Code of Conduct.
- Suppliers must consent to the right to audits by the Company and implement improvements within a specified timeframe.

6. Complaints and Whistleblowing

- Suppliers must establish accessible, transparent complaint and whistleblowing mechanisms, including non-retaliation policies and protection measures for whistleblowers.
- Suppliers can report suspected violations of this Code of Conduct through the following channels:

Online form: <https://www.tollway.co.th/th/corporate-governance/whistleblowing-form>

Postal Mail: Legal and Regulatory Affairs Department, Office of the Managing Director, Don Muang Tollway Public Company Limited,
40/40 Vibhavadi Rangsit Road, Sanambin Subdistrict,
Don Mueang District, Bangkok 10210, Thailand

Call Center: 1233 or 02-792-6500 (available daily)

- For further inquiries, suppliers may contact:
Administrative and Purchasing Department Email:
FP@tollway.co.th

The Supplier Code of Conduct is also available on the Company's website at www.tollway.co.th

Business hours: Monday – Friday, 08:00 – 17:00 (excluding weekends and public holidays)

The Company, including its directors, executives, and employees, is committed to strictly adhering to and promoting this Supplier Code of Conduct, both internally and externally, as a demonstration of its ethical values and operational standards in partnership with suppliers.

Signed
(Dr. Sakda Phannawai)
Managing Director